Corporate Social Responsibility

- 1. Our products provide solutions for replacing petrochemical raw materials, help to reduce greenhouse gas emissions, and contribute to the sustainable development of the global environment.
- 2. We have a clear environmental policy commitment
- 3. We analyse and identify the corporate sustainability goals that are most relevant to our business. Our analysis includes both opportunities to positively contribute to the SDGs and potential risks to our business that hinder their achievement, and we also Specific improvement goals are set to help achieve the United Nations Sustainable Development Goals (SDGs).
- 4. We monitor, document, and improve our emissions, including GHGs, to establish clear GHG reduction practices, with the ultimate goal of net-zero emissions.
- 5. For products, we have developed new processes that reduce CO2 emissions by 50%.
- 6. We have specific "Anti-Discrimination Statements" to show respect for employees of different ethnic groups, social class, religion, disability, gender, marital status, political opinion, age, and do not interfere with employees' rights to practice beliefs and customs.
- 7. We have a specific "Maternal Health Protection" policy to protect female employees who plan to become pregnant or are pregnant.
- 8. We have specific proposal incentives to encourage organizations to make bottom-up improvement proposals to enhance employee cohesion and promote sustainable business operations.
- 9. We have specific reporting processes, dedicated investigation systems and protection mechanisms to deal with unfortunate incidents of sexual harassment, violations of ethics and law.
- 10. We have established a Sustainability Development Committee.